

Warehouse Associate- Driver

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Company: Vans

Location: Indonesia

Category: other-general

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Days Ago job requisition idR-20230120-00291st shift7: 00 AM to 3:30 PMDRIVERPrincipal
Accountabilities:Sub Job Family Description: Follow established procedures and guidelines to
receive, handle, store, record, and dispatch goods in a store or warehouse. Receive incoming
goods; check for damage and for discrepancies between goods and invoices. Accurately sort,
label, and store goods; arrange storage to optimize warehouse space. Pick, pack, and
dispatch outgoing goods according to written or verbal requests or orders. Enter data into a
database or other computerized system to maintain up-to-date stock records; retrieve
stored information to respond to enquiries (for example on inventory levels or delivery
schedules). Perform other routine clerical activities according to the organization's
established procedures. These activities may include answering telephones; updating stock
cards and inventory records; and completing receipt, transfer, delivery, and dispatch forms.
___Under direct supervision:* Responsible for a variety of functions within the distribution
center, such as receiving, stocking, loading and unloading merchandise, picking and operating
heavy-duty equipment such as pallet jacks or forklifts.Pull cases from multiple locations in
random reserve to be put awayRotate out short line functions.Cycle counting random
reserve locations.Help with utility functions as needed. (Palletize, Unload, and Induction)Other
duties as assigned.Knowledge & Skill Requirements:* High school diploma or equivalent
education; Associate's degree preferred* One year of experience preferred Knowledge &
Application:* Basic level of education will be required; reading, writing, and basic numeracy

* Required to follow simple instructions* No formal occupational training required* Non-office based roles may operate some simple equipment under guidance and instruction Problem Solving:* Problems encountered will be defined, repetitive, and routine with a solution readily available * All nonstandard problems will be referred to supervisor or more experienced incumbent* Solutions are obvious or there are a finite number of clear-cut alternatives* Solutions can be reached and applied immediately Interaction:* Interaction with others is limited to own team with little requirement for internal or external contact* Basic numeracy and literacy skills required* Displays common courtesy and politeness and uses basic verbal skills Impact:* Supports the achievement of goals through personal effort in own work area* Impact will be limited to the delivery of own work tasks which will be managed on a day-to-day or task-by-task basis* Financial/business impact will typically be considered immeasurable Accountability:* Accountable for delivery of own tasks to agreed time and quality standards* Typically no awareness of cost and profitability required* Performance measured frequently against predefined service level requirements or equivalent metric Hiring Range:\$13.25 USD - \$16.56 USD per hourIncentive Potential: This position is eligible for additional compensation awards that may include an annual incentive plan, sales incentive, or commission potential. Specific details of the additional compensation eligibility for this position will be provided during the recruiting and interview process.Benefits at VF Corporation: You can review a general overview of each benefit program offered, including this year's medical plan rates on www.MyVFbenefits.com and by clicking Looking to Join VF? Detailed information on your benefits will be provided during the hiring process. Please note, our hiring ranges are determined and built from market pay data. In determining the specific compensation for this position, we comply with all local, state, and federal laws. At VF, we value a diverse, inclusive workforce and we provide equal employment opportunity for all applicants and employees. All qualified applicants for employment will be considered without regard to an individual's race, color, sex, gender identity, gender expression, religion, age, national origin or ancestry, citizenship, physical or mental disability, medical condition, family care status, marital status, domestic partner status, sexual orientation, genetic information, military or veteran status, or any other basis protected by federal, state or local laws. If you are unable to submit your application because of incompatible assistive technology or a disability, please contact us at peopleservices@vfc.com. VF will reasonably accommodate qualified individuals with disabilities to the extent required by applicable law.Pursuant to all applicable local Fair Chance Ordinance requirements, including but not limited to the San

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