

Technical Expert, Risk Assurance and Compliance

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Company: Freeport-McMoRan

Location: Indonesia

Category: other-general

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Support PTFI's continual improvement in its occupational health and safety management system to prevent serious incidents and fatalities and reduce overall injury rate, to develop the H&S competencies of the workforce, and to support professional development of H&S leaders and practitioners. Support and assist PTFI in development and implementation of an integrated Freeport Safety Health Management System (FSHMS) to ensure comply with ISO and government regulations.

Additional Responsibilities:

Support PTFI's VP - Mine Safety Division in guiding the strategic direction of PTFI's occupational health and safety objectives, targets, and programs.

Share global best practices in management systems, risk management, and critical control implementation & monitoring with site leaders and counterparts.

Facilitate collaboration and alignment with PTFI's key H&S stakeholders, including PTFI business unit leaders, Freeport-McMoRan Inc. (FCX), Mining Industry Indonesia (MIND ID), and regulatory branches of the Government of Indonesia to evolve H&S objectives, targets, and programs.

Guide investigations and root cause analyses related to complex and high severity incidents. Provide guidance to management team during crisis events.

Support emergency preparedness and response efforts, assessing team readiness, and guiding

emergency drills and tabletop exercises.

Actively participate in PTFI's health & safety programs, including Fatal Risk Management, Safety Accountability Program, and frequent interaction in work areas with safety practitioners and operations / maintenance crews.

Support reviews of leading and lagging performance indicators, guiding teams to draw valid conclusions and develop meaningful action plans.

Support governance processes to report accurate and timely information.

Develop technical and leadership competencies of counterparts and counterparts' teams.

Assess the quality of implementation of safety standards, programs, and action plans across PTFI's business units, and partner with business unit leaders and H&S teams to respond to findings.

Support PTFI's risk-based safety teams (e.g. Crane Committee, Electrical Safety Committee, Underground Fire Committee, etc.) to guide their focus.

Monitor and advise on safety policies and practices throughout PTFI's area of work to ensure all safety policies and practices are followed and that they conform to GOI and international standards.

Provide safety advice for the development, maintenance, and continuous improvement of the PTFI major safety program elements, such as: ISO-based Freeport Safety Health Management System (FSHMS) Fatality Risk Management (FRM) Contractor Safety Management System Safety Accountability Program Behavior-based Safety Program Safety and Health Steering Committee Internal Accident Investigation Committee Safety Training Program

Act as bridge between the Safety Department and the Area Safety Technical Experts to ensure good coordination and mutual support towards PTFI's continued ISO success.

Coordinate, monitor, and control of the training and development activities of national safety representatives in each division to develop competencies, skills and trust among division managers and field personnel.

Provide content advice and edit all safety-related documents, such as accident investigation reports, monthly reports, safety policies, procedures, and safety publications.

Qualifications

Bachelor's degree in a Technical Engineering discipline or equivalent degree in Health and Safety or similar.

At least ten years of working experience in safety, industrial health management and risk management.

Extensive experience in safety and health system implementation.

Willingness to work in a team environment.

High level communication and presentation skills.

Fluent in English (oral and written) and willing to learn Bahasa.

Strong analytical and conceptual thinking skills.

Highly proactive and achievement oriented.

Highly focused toward satisfying customer requirements.

Strong supervisory and leadership skills.

Preferred Qualifications

Experience working in multiple countries with the ability to work in a culturally diversified workforce.

Criteria/Conditions

Copper Overseas Service Company (COSCO) promotes a drug/ alcohol free work environment through the use of mandatory pre-employment drug testing and on-going random drug testing as per applicable Company Standards

COSCO has reviewed the jobs at its various office and operating sites and determined that many of these jobs include tasks or duties that could affect the safety or health of the employees performing these tasks or others. Accordingly, the Company has designated the following positions as safety-sensitive:

Positions within COSCO which are held by employees who receive Safety Training; or

Positions within COSCO which are held by employees who operate equipment or motor vehicles in furtherance of performing their COSCO job duties, including operating motor vehicles while on Company business or travel (for this purpose “motor vehicles” includes Company owned or leased motor vehicles and personal motor vehicles used by employees in furtherance of Company business or while on Company travel)

Benefits: Begin first day of employment

Medical, Dental and Vision Insurance

Relocation assistance/Ex-Pat incentives

COSCO is an equal opportunity employer

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