

## Senior Manager, Commercial Finance Business Partner-Jakarta

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Company: Lazada

Location: Indonesia

Category: management

Senior Manager, Commercial Finance Business Partner-Jakarta Department: Finance/Legal

Location: Job Description Team and Role Introduction: This role is a finance commercial business partners which will be closely interacted with key commercial business partner stakeholders. And at the same time will also closely collaborate with internal finance team (FP&A, controller/accounting team, tax and treasury, procurement team). This role is a single contributor role with very dynamic stakeholders and project to be well managed. As a Finance Business Partner at Lazada Indonesia, the role is to provide support and advice to business from a financial perspective. The role will have high level responsibilities as follows: 1) Business partnering: Partner and advise Business Unit management in driving business and financial performance 2) Performance management: support BU to manage performance of BU, support key initiatives, and projects 3) Reporting and analysis: Report and benchmark BU performance across countries 4) Projects: Drive finance and planning projects (eg process improvement, automation, etc.) Responsibilities: Business Partnering- Drive monthly BU performance dialogue with BU management. Provide insightful, timely and value-added input on key financial topics- Track performance of sellers for standard schemes: Commission rebate, Exclusivity Build dashboard for Brands ROI on platform for performance review to facilitate business decision Performance management- Supporting key initiatives of brand days, super brand days, super new openings. Review R&O relating to brand investment and growth- End to end partnering in business strategic planning in assortment planning, pricing and promotional activities.- Develop and maintain monthly, quarterly P&L analysis by total company & BUs level to identify Risks &

Opportunities- Take lead finance side to advise biz team on new campaign initiatives by working with related Finance function (Tax, Accounting and Treasury), Review contract from Finance perspective Reporting and analysis- Provide timely and accurate analysis of budgets, forecasts and actuals- Partner Finance Controllership team on P&L and B/S management- Establish and monitor Key Performance Indicators (KPI) for the BU- Any other ad-hoc function assigned by the Management

**Job Requirements**

**Requirements/Qualifications(must have):-**Bachelor's degree (knowledge on Finance/Accounting or related filed)-Minimum 5 years of relevant experience in finance business partnering role.-Strong analytical skills and ability to translate complex financial information into actionable insights.-Team player who works well with under pressure and tight deadlines and ad-hocs stuffs.-Strong business acumen with structured analytical and numerical thinking framework-Excellent communication skills, with ability to effectively present financial information to non financial stakeholders-Meticulous, great attention to detail, good-time management and possess high level of initiative and integrity.-Interest in e-commerce business with agile, fast paced and dynamic working environment-Proficiency in Microsoft Office, especially Excel and Power Point. Ability to query large amounts of data via SQL is a preferably added value capability.-Ability to speak and write fluently in English and Bahasa Indonesia

**Requirements/Qualifications(good to have):-**System savvy (preferably knowledge of SQL, Visual Basic, C++, Python)-Experience in working with large data set (preferable knowledge of one or more of the following: Qlik, Tableau, PowerBI)

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