

## Provincial Training Program Specialist - Central Java

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Company: MSH

Location: Indonesia

Category: other-general

Management Sciences for Health (MSH) is seeking Provincial Training Program Officer for a new five-year USAID-funded project, BEBAS TB in Indonesia, to help accelerate achievement toward 2030 tuberculosis (TB) elimination targets.

**This position is located in Central Java**

### **About this role:**

Working closely with the Provincial Manager and Provincial TB Technical team, the Training Program Specialist will lead the development and implementation of innovative training program in provincial level to achieve BEBAS TB program objectives. This position will be responsible for all BEBAS TB training program in their respective province and districts, ensuring that relevant technical staffs have sufficient skills, knowledge, and capacity to achieve program results. With the guidance and support of the TB Technical Advisors and MERL Director, and in collaboration with the Provincial TB Technical team, the Training Program Specialist will coordinate the provision of technical services to improve the skills and capacity of health care workers both in public and private facilities, harmonize efforts, and maximize synergy and integration between project program areas to develop and implement training strategies, approaches, and plans.

The Training Program Specialist should possess strong management and analytic skills and work with Provincial TB technical team and relevant professional organizations to develop and update high-quality training modules and knowledge products.

In collaboration with the Provincial TB Technical team, ensures a comprehensive approach to institutional development and strengthening and provides technical leadership to

ensure seamless planning, implementation of training program activities and technical support.

**More Specifically:**

In consultation with the MERL Director and TB Technical Advisors, the Training Program Specialist will have the following responsibilities:

Program implementation:

Working in close collaboration with the TB Technical Advisors, and MERL Director, contribute to the development, update, implementation, and review of the existing training modules

Together with the Provincial Manager and Provincial TB Technical team, oversee the development and technical implementation of training program work plans and strategies for the project areas aligned with the NTP and Ministry of Health priorities

Interact with internal and external resources, partners, donors, and staff to coordinate efforts and bring new ideas to strategies and approaches to improve training program strategies

In close collaboration with the Provincial TB Technical team and consultants, and in consultation with the MERL Director, coordinate technical assistance to ensure high-quality and timely deliverables of training program

Technical implementation:

Oversee the technical design and implementation of training program activities to strengthen and scale up community-based and health facility programs in both private and public sectors in target provinces to increase access to and the quality of TB control activities

In collaboration with the Provincial Manager and Provincial MEL Officer, analyze and use BEBAS TB program data to make strategic and evidence-based decisions regarding training program implementation

Ensure that the BEBAS TB training program adheres to TB control national and internationally accepted standards and that best practices and approaches are well-documented and highlighted throughout training activity implementation

Together with the Provincial Manager and Provincial MEL Officer, contribute to the development of quality program progress reports (quarterly, annual) for USAID

Produce high-quality documentation of the project's successes and lessons learned for

local and international audiences, including documentation of evidence-based training program strategies

Promote a team approach that emphasizes high-level technical performance, creative and innovative approaches, and the achievement of project objectives

Oversee technical partner activities relevant with building the skills and capacity of healthcare workers

Provide technical leadership and oversight for the project and ensure the efficient implementation of project activities and the timely reporting of those activities to USAID and MSH headquarters

Monitoring, Evaluation and Reporting:

Together with the Provincial Manager and MEL Officer:

Oversee the development and ongoing use of a project monitoring and evaluation plan, including indicators linked to results, that meets all MSH, MoH Indonesia/National TB Control Program (NTP) and USAID reporting requirements

Provide appropriate leadership for timely, and accurate monitoring and evaluation of project activities and outcomes and contribute to completion of all deliverables that meets USAID requirements

In consultation with the Provincial Manager, CKM Manager and MERL Director, oversee documentation of results and lessons learned from this project and the dissemination of this information within, and beyond the project, and USAID/Indonesia

Relationship management:

In consultation with Provincial Manager, represent the project in national and provincial meetings, other Indonesia government agencies and professional organizations on all technical matters related to the training program and materials

Respond promptly to the NTP and other key stakeholder inquiries and concerns

Maintain good working relationships with NTP, Provincial team and partners

## **QUALIFICATIONS**

**What do you need to apply?**

MSH employs people of passion, we seek those individuals who dream of a better world.

We look for professionals who combine experience, local knowledge, and an understanding of international best practices.

**Specific requirements for this role are:**

**Education and Experience:**

Bachelor's degree in public health with a minimum of 3 - 5 years or relevant experience or an advanced degree in a related field with 2 years of experience

Demonstrated technical knowledge and experience in designing and/or managing training programs

Experience interacting with donors, implementing partners, and host country government

**Knowledge, Skills, and Abilities:**

Must have a proven track record of building teams and fostering collaboration to achieve goals, meet milestones, and produce high-quality, written qualitative, quantitative, and narrative deliverables

Familiarity or experience with the Indonesian health system is required

Strong analytical and computer skills (Word, Excel, PowerPoint, web based research). This includes data analytics

Excellent written and oral communication skills in Bahasa Indonesia is required. Fluency in English is an advantage

**Location:**

Will be willing to be based in one of the coverage districts

**Travel Requirements :**

Locally within province/districts

Occasional travel to Jakarta/other provinces

\*Qualified local, female candidates are strongly encouraged to apply.

MSH is an equal opportunity employer and will not discriminate against any employee or applicant for employment on the basis of race, color, sex, sexual orientation, gender or gender identity, religion, creed, citizenship, national origin, age, veteran status, or disability unrelated

to job requirements. MSH will take affirmative action to ensure that qualified applicants are employed and that employees are treated without regard to their race, age, color, religion, sex, sexual orientation, gender identity, national origin, veteran and disability status. In compliance with U.S. Department of Labor Executive Order 11246, Section 503 of the Rehabilitation Act, and Section 4212 of the Vietnam Era Readjustment Assistance Act, MSH has developed and maintains an affirmative action program and plan.

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