

Indonesia Jobs Expertini®

People Experience (HR) Business Partner

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Company: Halokerja

Location: Indonesia

Category: other-general

Funding Societies | Modalku is the largest SME digital financing platform in Southeast Asia. We are licensed in Singapore, Indonesia, Thailand, and registered in Malaysia. We are backed by Sequoia India and Softbank Ventures Asia Corp amongst many others and provides business financing to small and medium-sized enterprises (SMEs), which is crowdfunded by individual and institutional investors. We are searching high and low for experienced Business Partners for our Indonesia offices. We are on a journey to align our People Experience (Px) initiatives with business objectives but keeping our top priority in mind; our employees. We are looking for you to be a culture add rather than a culture fit and you'll have infectious enthusiasm. Have we piqued your interest? Great, keep reading!

What you'll do

- Be a role model for our vision, mission and values through behaviours and attitude.
- Act as trusted liaison between the company and employees.
- Assist in creating and executing strategic People Experience projects to enhance performance.
- Conduct regular touchpoints and meetings with respective business units.
- Consults with management, providing Px guidance when appropriate.
- Analyzes trends and metrics in partnership with the Px group to develop solutions, programs and policies.
- Manages and resolves complex employee relations issues.
- Conducts effective, thorough and objective investigations.
- Maintains in-depth knowledge of legal requirements related to day-to-day management of employees, reducing legal risks and ensuring regulatory compliance.
- Partners with the legal department as needed/required.
- Provides day-to-day performance management guidance to line management (e.g., coaching, counseling, career development, disciplinary actions).
- Works closely with management and employees to improve work relationships, build morale, and

increase productivity and retention. Take a hands-on approach in monitoring the pulse of our employees to ensure a high level of employee engagement. Provide formal and informal coaching to associates at all levels of our business in a collaborative and consultative manner. Manage the people impacts of organizational change projects aligned to the business. *You will shine in this role if: *You live, sleep and breathe creating an amazing employee experience. You are known as the culture creature at school, or at your current workplace. You've been a BP for a few years already. You specialise or have a background in at least one HR pillar (Example: Compensation, Communication, L&D...). You want to help build an amazing community. You want to look back at your years at Funding Societies | Modalku and think... "Wow, I did that!"

Job Type: Full-time
#J-18808-Ljbffr

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