

Human Resource Business Partner

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Company: Technip Energies

Location: Indonesia

Category: other-general

We are currently seeking a Human Resource Business Partner , reporting directly to People & Culture Director to join the team based in Jakarta.

About The Role:

Your main missions and responsibilities will be to understand the Human Resources requirements in the business unit under their responsibility and to provide support, advice, and expertise to meet the business needs to managers and employees of this business unit.

Main Accountabilities:

Understands the short/medium/long term business requirements and advises the most appropriate HR solutions.

Provides advice to managers and employees on HR policies and practices and employment legislation.

Builds a strong business relationship with the local management team, employees and other stakeholders within the company.

Works closely with COE and line managers in the delivery of HR process and ensure the implementation of P&C initiatives and campaigns.

Implements best practices and supports the delivery of HR processes at the operating center.

Identifies gaps, proposes, and implement changes necessary to cover risks.

Acts as the performance improvement driver and provokes positive changes in the people management.

Handle country C&B related matters including checking and reviewing payroll data & processes.

Identifies and implements new managerial development methodologies supported by efficient related tools, when applicable.

Supervises application of the International Mobility policies, when applicable.

Responsible for Labor law and Social Security compliance, when applicable

Manage Industrial Relations matter for the operating center.

Responsible for data integrity in HR systems.

People engagement – provide counseling and advice to the employee to improve morale and work culture.

Performs other related duties as assigned to you.

About You:

Catch this opportunity and invest on your skills development, should your profile meets these requirements.

Bachelor's degree in human resources or equivalent (preferably HR related)

Minimum 12 years of generalist HR experience or business partnering with department managers

Excellent Communication skills (listen, analyze and influence people)

Excellent presentation skills

Strong planning and organizational skills

Meticulous, attention to details

Strong negotiation skills

Fluent in English

Experience working with multinational companies in one or several HR domains, regional role will be added advantage

Starting Date: Immediate

Once receiving your application, a recruiter performs an initial check and a review is further carried by hiring manager. We expect to take up to a few weeks to perform that review. If you hear from us, it is because we want to organize interviews and meet with you physically, or virtually, depending upon the location. To get an overview of the recruitment process, visit our dedicated webpage here.

We invite you to get to know more about our company by visiting and follow us on LinkedIn , Instagram for company updates.

#LI-DNI

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