

HRBP Assistant Manager (Manufacturing)

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Company: Talentvis

Location: Indonesia

Category: other-general

- Willing to work at Gunung Putri - Bogor

- Work from Office

1. Be aligned with-in or across functions and deliver HR solutions to meet managers' and employees' needs.
2. Understand the business environment, strategy and people implications.
3. Execute and develop annual people plan, in-line with business priorities, goals and initiatives
4. Execute people strategy, HR plan, and budget and HR priorities.
5. Facilitate change management with-in function(s).
6. Provide people management coaching to managers and contribute to the development of managers' skills.
7. Execution of all employee engagement activities within areas of responsibility.
8. Act as steward for attracting, developing and retaining diverse talent in the organization.
9. Champion performance and talent management processes with-in customer groups.
10. Support HR Services delivery of people-related matters.
11. Partner with COE to deliver business required programs.
12. Provide consultative support, advice and solutions on all people related subjects, in conjunction with COE, HR Services, Industrial Relation.
13. Leverage the use of tools / knowledge / informational sources to identify business trends and ensure appropriate (COE) solutions are in place to support the business.
14. Support the HR Service Delivery model by working effectively with HR Services and

COE's.

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