

HR Manager

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Company: BizLink Holding Inc

Location: Indonesia

Category: other-general

Company: PT Bizlink Technology Indonesia
Responsibilities: Implement and drive Human Resources initiatives that align with corporate & business strategies including but not limited to union labor relationships, performance management, compensation practices, HR policies and practices, training, career pathing, and full employee life cycle processes. Partner with business & functional leaders to plan, lead, develop, coordinate, and implement effective policies, processes, training, initiatives, and surveys to enhance organization's human capital & employee experiences. .Administers or oversees the administration of human resource programs including, but not limited to, compensation, benefits, and leave; disciplinary matters; disputes and investigations; performance and talent management; productivity, recognition, and morale; occupational health and safety; and training and development. Conducts research and analysis of organizational trends including review of benchmarks, reports, and metrics from the organization's human resource information system or talent management system. Maintains knowledge of trends, best practices, regulatory changes, and new technologies in human resources, talent management, and employment law; applies this knowledge to communicate changes in policy, practice, and resources to upper management. Develops and implements departmental budget. Facilitates professional development, training, and certification activities for both organization & HR staff. Performs other duties as required
Qualifications: Bachelor's degree or relevant experience
Min. 10+ years' experience in Human Resources and familiarity with local & manufacturing HR standards
Hands on experience on overall HR functions in a factory or manufacturing environment with experience on setting up new HR foundation
Outstanding interpersonal skills as

a business partner to gain long-term trust.Strong HR foundations on recruiting, engagement, payroll/benefits, training & development, employee cares & compliance management.Strong supervisory and leadership skills.Attention to detail with strong problem-solving & decision-making capabilities.High agility to work under ambiguity to initiate continuous improvementPositive mindset and Can Do AttitudeWe are a public company with strong resources, but operate in a way where each individual counts and where you have a chance to personally make a mark on the positive development of the company. You will interface with our global top management of the company and have an opportunity to be part of a team eager to succeed. We are always looking for positive business relationships and win-win situations and have many decades-long supplier partnerships with global leaders in the various industries we participate in. At BizLink, integrity is paramount. You will be involved in a multitude of new and exciting business areas, as we eagerly search out opportunities in what is new and what is developing, such as electric vehicles, energy storage and renewable energy. Your positive contributions will be rewarded.BizLink offers competitive compensation and benefits, including a bonus plan linked to performance.About BizLink:We are a U.S.-headquartered and vertically integrated manufacturer of interconnect products (connectors, wire, cable assemblies, wiring harnesses, fiber optic devices, etc.) with manufacturing in China, Malaysia, Mexico and the U.S. We were founded in 1996, are a public company and serve customers in industrial, motor vehicle, medical device, IT, Consumer Electronics, Renewable Energy and other markets. Some of our key customers are Dell, HP, Microsoft, GE Healthcare, Tesla, and Polaris.Apply now! Send resume to: Bruce Ling(Bruce_Ling@bizlinktech.com)Equal Opportunity EmployerAll qualified applicants will receive consideration for employment without regard to race, sex, color, religion, sexualorientation, gender identity, national origin, protected veteran status, or on the basis of disability.

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