

HR Manager, Chemical (West Jakarta)

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Company: Michael Page

Location: Daerah Khusus Ibukota Jakarta

Category: other-general

About Our Client My client is a chemical distribution company with office located in West Jakarta. Job Description Creating and building the HR function for Indonesia Becoming an active business partner for the managing director in Indonesia Handling end-to-end HR function, from recruitment to termination Creation, formation, and implementation of policies in accordance to Indonesian labor law Work closely with regional HR to align and assimilate the HR policies and company standards Talent management and ensuring that the company's compensation and benefits are align with market structure and complimentary to the organization's responsibility Develop good relationships with staffs on all level Create and forecast the budget for HR function The Successful Applicant A bachelor's degree, preferably from psychology, human resources management, or similar field Fluent in English Minimum of 5 years experiences in HR manager or HRBP roles Proven track record in creating a system and implementing new policies Previous experiences in handling end-to-end human resources function, both strategic and operational Experienced in running payroll and company legalisation including for BPJS and income tax Previous experience in matrix organization Good communication and negotiation skills Willing to be placed in West Jakarta What's on Offer Will be working with top level management as a business partner Stable industry and company Ability to create system and policies

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